



Broadcast live on channel 78

The MISSION of the Monroe County Schools is to empower all students to become responsible and contributing global citizens.

STRATEGIC OBJECTIVES:

1. *Climate and Culture for Excellence*
2. *Outstanding Student Achievement*
3. *Effective Communication & Community Engagement*
4. *High Performing Workforce*
5. *Leader in Technology and Innovation*
6. *Accountable Resource Management*

January 12, 2016 ~ 3:00 PM

Workshop, & Special Meeting

A.J. Henriquez Adm. Bldg.
241 Trumbo Road
Key West

Attendees:

Chairman Andy Griffiths
John R. Dick
Bobby Highsmith
Ed Davidson
Ron Martin
Dirk Smits, Esq.

Mark T. Porter
Superintendent

MINUTES

PLEDGE OF ALLEGIANCE – TIME APPROXIMATE 3:00 PM

WORKSHOP AGENDA ITEMS 3:05 PM

1. MCSD [2014-2015 Graduation Rates](#), Dave Murphy, (20 Min.) 01.07.2015
2. [6-12 Reading Support Update](#), Theresa Axford/Sarah Morton, (30 Min.) 1.11.16 / upd 11.11.16
3. [Strategic Objective 1: Climate & Culture for Excellence Action Plan, Year 3](#), Theresa Axford (20 Min.) 1.11.16
4. [Alternative Assessment](#), Dr. Lesley Thompson (20 Min.) 1.11.16
5. [Construction Update](#), Patrick Lefere, (20 Min.) 1.12.16

REGOGNITION OF EXCELLENCE IN THE MONROE COUNTY SCHOOLS

1. Presentation of American Flags to the School District from the Arthur Sawyer American Legion Post 28, Commander Dan Dedeo.
2. Great Educational Moments in the Monroe County Schools: **GEM's**
 - **Gerald Adams Students:** Katrina Madok, Zandre Font, Jada Garmas, Aniya Gunn, Briana Nodal, and Angelina Foster.

Gerald Adams Support Staff: Star Norris, and Maria Martinez
Key West High School Student: Brian Coward, District Sunshine State Scholar

CITIZEN INPUT – Mr. Hunter addressed the Board concerning the Employee Discipline agenda item.

REPORTS

a. Strategic Objective 2 – Outstanding Student Achievement

1. [2014-2015 School Grades](#), Dave Murphy 01.07.2015

b. Legal

1. Draft Bill: [Communications Media Technology](#) 1.11.16 The Board had no changes to the draft bill as presented.

c. Superintendent

1. [2016-2017 School Calendar Committee](#) 1.12.16 The Superintendent provide the attachment indicating the process is commencing and a committee will be formed as outlined in the Union Contract. Mr. Highsmith would appreciate the chance to have a meaningful discussion on this matter.
2. [NMSI Update/Saturday Review Sessions](#) 1.12.16
3. [½ Mil Renewal March 15, 2016](#) 1.12.16
4. Bomb threat at Key West High School brief
5. PKS Construction Community meeting Thursday, January 14th at 6pm.

d. Board

1. Ed Davidson spoke concerning Mr. Lalonde's celebration of life.

SPECIAL ACTION ITEMS

Upon the Recommendation of the Superintendent

Ed Davidson motioned, Bobby Highsmith seconded to approve in bulk items 1-4

1. [Approve Personnel Recommendations for 2015-2016 School Year](#).
2. [Approve District Travel](#).
3. Approve Legal Services Invoices for [Vernis & Bowling](#), [Johnson Anselmo](#) and [Dennis Ward](#).
4. [Approve Final Budget Summary Reports](#).

Motion passed without objection .

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Upon the Recommendation of the Superintendent

Ed Davidson motioned, John Dick seconded to approve

5. [Approve Contract Addendum with Rapid Solutions Group](#). 01.07.2016

Motion passed without objection .

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Upon the Recommendation of the Superintendent

Ed Davidson motioned, John Dick seconded to approve

6. [Approve Employee Discipline](#). 01.11.16

Motion passed without objection .
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ROLL CALL

ED DAVIDSON YES
JOHN DICK YES
BOBBY HIGHSMITH YES
RON MARTIN YES
ANDY GRIFFITHS YES

ADJOURNMENT

Andy Griffiths
Chair

Mark T. Porter
Superintendent